Rebecca Shambaugh is a highly-sought-after and recognized speaker, leadership expert, and author. She is the founder and President of SHAMBAUGH Leadership, a global leadership development organization. She speaks before thousands of leaders around the world every year, challenging conventional wisdom and overturning assumptions about how to lead in today’s business environment. Her compelling and new vision for leadership in the 21st Century has electrified and inspired audiences on six continents.

Rebecca partners with a cross-section of the Fortune 500, including clients such as: AIG, Berkeley University, Capital One, Cisco, Dow Chemical, Equifax, Facebook, Hilton Worldwide, HP, IBM, Johnson & Johnson, KPMG, Marriott International, Mastercard, Microsoft, National Grid and Salesforce.

Her work focuses on the what and how of organizational and leadership transformation initiatives. Rebecca also provides coaching and consulting to senior executives on personal leadership, team and organizational development, and strategy execution to optimize overall effectiveness.

Rebecca has presented to over 100,000 leaders within organizations, major conferences, and executive forums regarding her company’s research and best practices for driving innovation and high performing cultures through cross collaboration and inclusion. Rebecca has been showcased on CNBC, TED Talks, Fox News, NPR, Washington Business, ABC, and numerous syndicated radio talk shows. She has been featured in publications such as: The New York Times, The Washington Post, Huffington Post, Time Magazine, and Fortune Magazine.

SPEECH TOPICS

• It’s Not a Glass Ceiling, It’s a Sticky Floor: Get Unstuck, Reach Your Potential And Take The Lead!

• Together as Allies: How We Can Co-Create an Engaging and Inclusive Workplace

• Mastering the Art and Science of Executive Presence

• Belonging: The Gateway for Employee Engagement and Innovation
Rebecca Shambaugh understands how to succeed in this brave new era. She shares her compelling business insights, masterful storytelling and proven concepts in keynote speeches and executive seminars to audiences worldwide.

Rebecca provides a roadmap for organizations that want to succeed, based on her work with companies, leaders and their teams on how they can create and leverage diversity and innovation. She engages audiences in helping them find a winning strategy that drives greater levels of innovation, growth, and profitability while creating the most powerful competitive advantage on the innovation front.

Rebecca is the author of bestselling books and featured in major publications that illustrate her unconventional and results-focused approach to creating great leaders:

- **It’s Not a Glass Ceiling, It’s a Sticky Floor**: Free Yourself From the Hidden Behaviors Sabotaging Your Career Success. A modern classic that offers women leaders practical strategies for increasing their impact, enhancing their overall confidence, and stepping into their own power.

- **Make Room for Her**: Why Companies Need an Integrated Leadership Model to Achieve Extraordinary Results. An impassioned argument for women’s leadership to the level of the organization and changes the conversation regarding women in leadership to essential and timely action.


- **Harvard Business Review**: How to Unlock Your Team’s Creativity.

- **Training Industry**: Cracking the Code for Inclusion: How the Power of One Can Make it Happen.

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“Rebecca’s talk was excellent, very informative and engaging. This was the best talk I’ve attended at IBM. Not only was it informative but I will be utilizing Rebecca’s concepts in my career planning.” — Vice President, IBM

“Rebecca delivered coupled with her knowledge, experience and expertise was a home run. We could not have executed this without her.” — Sales Executive, Marriott International

“Rebecca provides a roadmap for organizations that want to succeed, based on her work with companies, leaders, and their teams on how they can create and leverage diversity and inclusion. She engages audiences in helping them find a winning strategy that drives greater levels of engagement, growth, and profitability while creating the most powerful competitive advantage on the innovation front.” — Senior Vice President, General Electric